

**UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS**

DEBBIE L. TREZVANT, TIMOTHY	)
CAHILL, DEBORAH CHERYL ARCH, and	)
MARY-CATHERINE PICHE, each of them	)
individually and on behalf of all others	)
similarly situated and similarly situated	)
current and former employees of Defendants,	)
	)
Plaintiffs,	)
v.	)
	) CIVIL ACTION NO. 05-10673 WGY
FIDELITY EMPLOYER SERVICES	)
CORPORATION, FIDELITY EMPLOYER	)
SERVICES COMPANY LLC, and FMR	)
CORP.,	)
	)
Defendants.	)

**JOINT MOTION TO EXTEND PLAINTIFFS' DEADLINE TO RESPOND TO MOTION  
TO DISMISS AND FOR DEFENDANTS TO SUBMIT REPLY**

The parties respectfully request that this Court extend the deadline for the plaintiffs to respond to the defendants' motion to dismiss until October 31, 2005. The parties further request that the Court allow defendants to submit a reply to plaintiffs' opposition on November 21, 2005. In support of this motion, the parties state as follows:

1. On August 26, 2005 the defendants filed their motion to dismiss.
2. While the plaintiffs have only had the opportunity for a cursory review of the motion papers, the plaintiffs expect to devote significant time and effort in opposing the defendants' motion.
3. At least two of the plaintiffs' attorneys will be on vacation in the near future, and the plaintiffs will therefore need additional time to complete and file their opposition papers.

4. Given the novel issues presented in the motion to dismiss, defendants believe that a reply may assist the Court in deciding the motion. Accordingly, defendants seek leave to file a reply to plaintiffs' opposition, on or before November 21, 2005.

WHEREFORE, for the reasons set forth above, the parties, through their counsel, respectfully request that this Court extend the deadline for the plaintiffs to file their response to the defendants' motion to dismiss until October 31, 2005, and allow defendants to submit a reply to plaintiffs' opposition by November 21, 2005.

Respectfully submitted,

PLAINTIFFS DEBBIE L. TREZVANT,  
TIMOTHY CAHILL, DEBORAH CHERYL  
ARCH, and MARY-CATHERINE PICHE  
By their attorneys,

/s/ Thomas E. Kenney  
Thomas E. Kenney  
BBO # 561590  
Pierce & Mandell, P.C.  
11 Beacon St., Suite 800  
Boston, MA 02108  
(617) 720-2444

DEFENDANTS FIDELITY EMPLOYER  
SERVICES CORPORATION, FIDELITY  
EMPLOYER SERVICES COMPANY LLC  
and FMR CORP.,  
By their attorneys,

/s/ Krista G. Pratt  
Richard L. Alfred (BBO # 015000)  
Krista G. Pratt (BBO # 644741)  
Barry J. Miller (BBO # 661596)  
SEYFARTH SHAW LLP  
World Trade Center East  
Two Seaport Lane, Suite 300  
Boston, MA 02210-2028  
Telephone: (617) 946-4800  
Telecopier: (617) 946-4801

Brett C. Bartlett (admitted *pro hac vice*)  
SEYFARTH SHAW LLP  
1545 Peachtree Street, N.E., Suite 700  
Atlanta, GA 30309-2401  
Telephone: (404) 892-6412  
Telecopier: (404) 892-7056

Dated: August 31, 2005